

SEALASKA Shareholder



Your Connection to the Sealaska Community

SPRING 2019

Sealaska's Business Success Results in Greatest Dividends in More Than 20 Years

The 2019 Spring distribution to Sealaska shareholders totals nearly \$32 million. All Sealaska shareholders will receive a spring dividend payment that includes:

- \$5.4 million (\$2.22 per share payment) from Sealaska Operations
- \$2.2 million (\$0.90 per share payment) from Marjorie V. Young Shareholder Permanent Fund

The 2019 spring distribution also includes an ANSCA Section 7(i) payment of \$15.70 per share to Urban and At-Large share-

holders. For Sealaska shareholders who are also enrolled in Village Corporations, Sealaska issues 7(j) payments of \$15.70 per share and sends that payment directly to Village Corporations to utilize at its discretion.

- \$18 million (to Urban and At-Large)
- \$6.8 million (to Village Corporations)

Due to Sealaska business growth and steady financial success, dividend payments to shareholders from operations and the MVY Permanent Fund is at the highest level in over twenty years.

"With our current financial growth, we continue to strengthen our shareholder benefits such as the Deishú Memorial Fund and scholarship endowment. We also know from recent shareholder surveys that distributions remain a top priority for our shareholders."

- Board Chair Joe Nelson

"Our strategies are working. We are prioritizing sustainable and growing dividends. In 2018, Sealaska issued the largest dividends ever, and this year we are seeing even larger dividends and greater financial growth."

- President and CEO Anthony Mallott

Pending Process for Alaska Native Vietnam Era Veterans Land Allotment Act

WHAT WAS SIGNED INTO LAW?

Senators Lisa Murkowski (R-AK) and Maria Cantwell (D-WA) advanced a package of public land bills that included the bill finalizing equitable treatment for Alaska Native Vietnam Veterans. The public lands package was approved in the U.S. Senate on February 12, 2019, with the U.S. House approving the package on February 26, 2019. It was signed into law by the President on March 12, 2019.

Approximately 2,800 Alaska Native Vietnam era veterans from any region of Alaska, who served between August 5, 1964, and December 31, 1971, or their heirs, may have the ability to select an allotment from available federal lands.

WHAT DOES THE ACT DO?

Alaska Native Vietnam era Veterans who missed the opportunity to apply for Native allotments because of active duty can apply for an Alaska Native Allotment. An eligible individual may apply for an allotment up to five years after the effective date of new regulations issued under this Act.

WHAT IS HAPPENING NOW?

The Secretaries of Defense and Veterans Affairs will provide a list of members of the Armed Forces during the qualifying dates, and the Secretary of the Interior ("Secretary") will use this list to determine whether an applicant meets the requirements of active duty.

The Secretary will conduct outreach and provide assistance in applying. The Secretary has 18 months from date of enactment to promulgate regulations to implement this program.

ABOUT LANDS AVAILABLE FOR ALLOTMENTS

The final bill removed areas from which veterans' allotments may be selected, including the Tongass National Forest and the Arctic National Wildlife Refuge.

The available lands may include land "selected by, but not yet conveyed to", the State of Alaska or a Regional or Village Corporation with the permission of the State or Native Corporation. Lands are not eligible for selection if already conveyed to the State or to a Native Corporation.



Ozzie Sheakley, commander of Southeast Alaska Native Veterans.

The Act directs the Secretary, in consultation with the State of Alaska and Alaska Native Corporations, to identify federal lands administered by the Bureau of Land Management as available for allotment selections in the State, no later than one (1) year after enactment.

HOW SEALASKA IS HELPING

Sealaska will ensure that our Southeast Alaska Native Vietnam Veterans, or their families, have the information and technical assistance that they will need to submit allotment applications.

Sealaska will share more information as soon as it becomes available.

Sealaska Forests Provide Benefits Through Carbon Project

In 2018, Sealaska's carbon-offset project became the first in Alaska to be issued carbon-offset credits through California's cap-and-trade program. The project is contributing to Sealaska's biggest net income year on record.

Creating financial, cultural and community benefits from our lands is Sealaska's priority. Sealaska began exploring similar opportunities nearly a decade ago in an effort to find new, innovative ways to maximize the value of our lands. Sealaska's carbon project lands will be managed to maintain environmental benefit for the project life.

While revenue from the sale of carbon credits will be realized during the next five years, Sealaska directors and management have taken steps to ensure that the impact to shareholders will extend for the next 100 years.

"Sealaska's current and future shareholders and leadership will have many opportunities from the income we receive from the carbon project," said Anthony Mallott, Sealaska's President and CEO.

Sealaska retains the ability to utilize the carbon project lands — allowing for

mineral exploration, road building, and recreational or tourism opportunities. Additionally, these lands will still be accessible to shareholders for subsistence and other cultural activities.

"We are excited that our carbon project allows us to recognize the effects of climate change and start making efforts to address the health of our planet and our oceans," said Mallott.

Sealaska's carbon project ties our land management efforts to our marine monitoring and environmental remediation businesses to address our changing environment.

We Belong Here Gathering Empowered Youth Through Wellness, Language and Humor

We Belong Here participants ended the three-day gathering in a talking circle and speaking *Xaat Kíl*, the Haida language. For thirty minutes, Damen Bell-Holter spoke only in *Xaat Kíl* to a group of 50 youth from across the Southeast Alaska region. Pointing to his ears, the group said *Gyuwáng hl st'íit!*, which is "ears" in *Xaat Kíl*.



Damen Bell-Holter points to his ears and says the Haida word for English.

Damen is the director of youth and community engagement for Sealaska. Since joining Sealaska in April 2018, he has spent time with Southeast youth in nearly



Buddy Johnson prepares for the one-foot high kick.



Gavin Brown watches Native Youth Olympics overview.

every community letting them know that Sealaska believes in them. During school spring break in Juneau, Damen collaborated with Juneau youth organizations to host the We Belong Here Gathering.

Workshops encouraged conversations around healthy eating, basketball fundamentals, Native games and benefits of movement. For two and a half days, youth were surrounded by role models and positive influences.

"Our youth are capable of so much more than what we give them credit for," said Damen. "The challenges we see in our communities -- this generation will be the ones to change it. If we provide them with resources such as access to education or understanding how organizations like Sealaska or tribal governments work, we can prepare them to create the change that is needed."

We Belong Here Gathering Partners:

- AWARE
- Goldbelt Heritage Foundation
- Juneau School District, Indian Studies Sealaska
- SEARHC
- Teen Council
- Tlingit & Haida Central Council
- Zach Gordon Youth Center

COMMUNITY IMPACT

Sealaska is growing, and that growth is rooted in core businesses that are working to manage healthy lands, create exponential value and demonstrate sustainable stewardship. Our recent financial stability has enabled us to increase investments in what we care most about: our people and communities.



Everyone Deserves Love and Compassion: Sealaska Collaborates with Southeast Senior Services

Erin Walker-Tolles relishes any chance she gets to visit senior centers in Southeast Alaska. Recently in Wrangell, she walked into the Southeast Senior Services branch as volunteers were baking fresh bread for the upcoming meal. A few minutes later, volunteers delivered scratch-made meals to elders around town.

“We are part of the community,” Erin said. “Our drivers will sometimes reach out to the elders’ family members reminding them, ‘I visited your grandma this week, and you should too!’” For the last four years, Erin has served as the Executive Director of Catholic Community Services (CCS) in Southeast Alaska.

Through CCS, Southeast Senior Services provides healthy meals, socialization, transportation and personalized aid for anyone in the community at least 60 years old. The vast majority of members, volunteers and staff are Alaska Native. For some of the communities, this is the only social service available.

Financial Downturn Signaled Tough Decisions

Late last year, two of our smallest communities were on the verge of losing these services. Out of 11 senior centers, they realized they could only keep nine open to make ends meet. Erin approached Sealaska to ask for help. Seeing how Catholic Community

Services meets a specific need of caring for elders in small villages, Sealaska gifted \$50,000 last October that they can allocate by need. “We are so grateful for our donors and compassionate businesses who give,” Erin said. “Serving our elders is a community effort.”

Everyone Deserves Love and Compassion

Now, all of the centers are successfully running again, working toward the goal that every senior citizen can maintain independent lifestyles. With transportation needs met and some healthy meals provided, elders can continue to live in the places their families have lived for generations.



Last month in Hoonah, an island town of 780 people, an elder with deteriorating sight reached out to Catholic Community Services for help, according to Erin. This elder could not keep up with reapplying

for benefits like Medicare and had lost them all. A Catholic Community Service case manager personally assisted him with filing his paperwork, reapplying for assistance, as well as rides to the doctor, daily socialization and meals.

“Our name can sometimes confuse people, but these services are for everyone! We do this because we believe everyone deserves love and compassion,” Erin said. “That’s why we’re here.”

Give Back and Get Involved

Beyond financial donations, Southeast Senior Services has volunteer opportunities across Southeast Alaska that give back to Alaska Native elders:

- Donate locally harvested or Alaska Native traditional foods to your local senior center. These meals feed the bodies and souls of members.
- Host an activity. You could teach an exercise class, lead a craft like painting or ceramics, or give educational talks.
- Visit with elders and listen to stories.

Catholic Community Services has Southeast Senior Services in Angoon, Craig/Klawock, Haines/Klukwan, Hoonah, Juneau, Kake, Saxman/Ketchikan, Sitka, Skagway, Wrangell and Yakutat. Visit www.ccsjuneau.org/volunteer.html for more information.



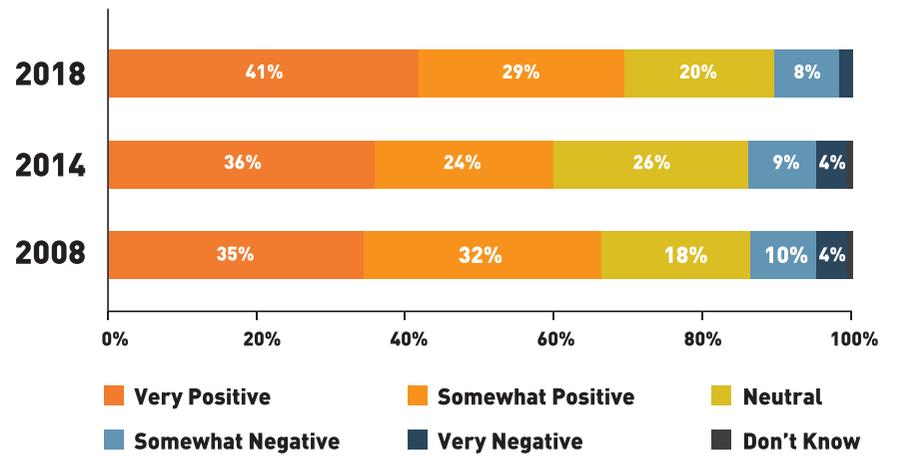
SEALASKA SURVEY RESULTS: PRIORITIZING SHAREHOLDER VOICES

At the end of 2018, Sealaska commissioned an online survey for all shareholders to participate.

Overall feelings toward Sealaska

Question: How would you describe your overall feelings toward Sealaska: very negative, somewhat negative, neutral, somewhat positive or very positive?

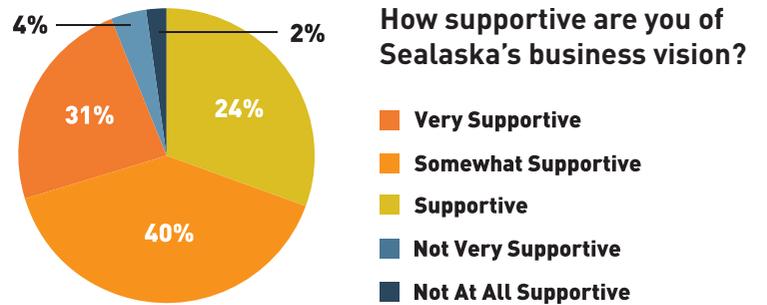
Overall positive feelings jumped 10 points from 2014 (70% vs. 60%) and “very positive” ratings jumped 6 points from 2008 (41% vs. 35%).



Overall support for Sealaska’s business vision

Question: Sealaska is choosing to invest in businesses that enhance the health and productivity of the ocean and water environments and use its natural resources in a sustainable way to benefit Sealaska shareholders. These businesses include management of forested lands (e.g., setting aside timber land for carbon offset credits), environmental consulting, and seafood investments. How supportive are you of Sealaska’s business vision?

Nearly all shareholders are supportive to some extent of Sealaska’s business vision. Overall support is higher than 90% across all demographic subgroups.



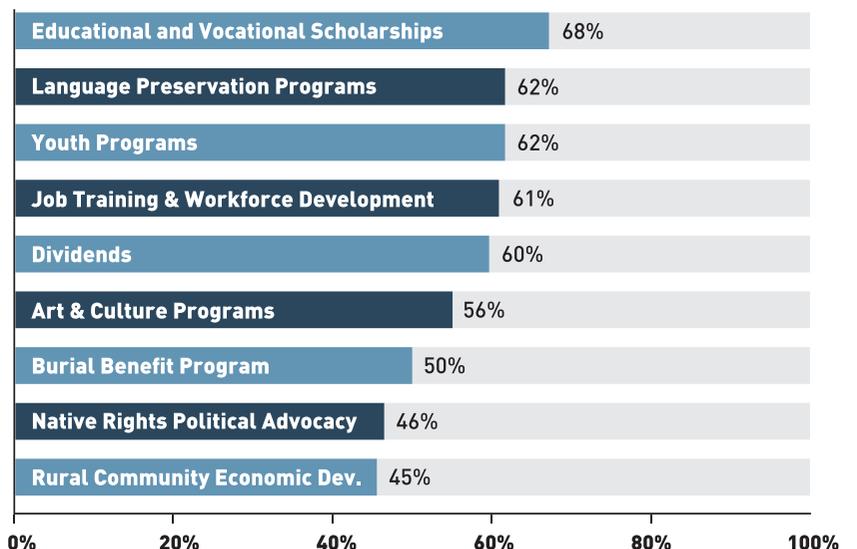
“I’m proud our corporation is taking the step to secure a future of clean living and breathing.”

- Shareholder, 25-34 years old, Alaska (outside SE)

Shareholder priorities

Question: How important are the following to you? Very important, somewhat important, neutral, somewhat unimportant, very unimportant, or don’t know? These responses are “very important.”

All Sealaska programs and services are viewed as very important by all shareholders, with education getting top marks.



KEY HIGHLIGHTS WITH ANTHONY MALLOTT, SEALASKA PRESIDENT AND CEO

What was your initial impression?

First, I am grateful to the 2,702 Sealaska shareholders who took the time to participate. The demographics of the participants are similar to Sealaska's overall active shareholder base. Across the board, we see a big emphasis on the future, especially with a desire to support youth leadership and education.

Why commission the surveys?

Surveys are a great way to engage with more shareholders at one time. Since 1981, we've been reaching out to shareholders to get a sense of priorities and feelings about Sealaska. It gives us great insight into what you care about, and allows us to put shareholder voices front and center in all that we do. The surveys are just one way we connect with everyone, but it's important feedback because we track it over time and it's carried out by an independent third-party.

What are some of the takeaways?

Right now, 70 percent feel positively about Sealaska and that's an increase from 60 percent in 2014. Plus, 25 percent said that they are more positive about Sealaska in just the last year. Additionally, 94 percent are supportive of the business vision so that gives me incredible hope that we are on the right path. It's a sign that operating in meaningful businesses is in fact the key to our current success.

What surprised you?

Even though shareholders are supportive of our business vision, only four in ten said they know what kind of business Sealaska is in. At the same time, Shareholders who said they felt more positive about Sealaska when compared to a year ago cited communications as the top reason.



So, while we know that we are reaching our shareholders, we also have an opportunity to tell the story of how we are working toward healthier oceans and environmental stewardship. Whether through our carbon offset project, or our latest partnership in groundwater cleanup, we are tackling problems facing the environment holistically, and benefitting our people and the planet.

How will you use this data?

The results of the survey help us prioritize shareholder voices in all that we do, and inform how we steer the company moving forward. You can see that shareholders prioritized a lot of the benefits and programs we are committed to, like education, youth leadership development, burial benefits, and dividends. Sealaska recently set aside nearly \$6 million to establish the Deishú Memorial Fund. Almost 150 shareholders have used this benefit since the process started last summer.

You can read more online at Sealaska.com or learn more in person at the community meetings in May. (Please see the back page for the schedule.)



Did you know?

25% of shareholders reported feeling more positive about Sealaska when compared to one year ago.

"I believe the corporation has become more transparent with their business dealings."

- Shareholder, 55-64 years old, Southeast Alaska

"Sealaska made my voice heard through previous surveys."

- Shareholder, 35-44 years old, outside of WA and AK

"I feel like they have a smaller presence in Juneau/Southeast Alaska."

- Shareholder, 35-44 years old, Southeast Alaska

"I think the corporation is heading in the right direction. I personally like how the corporation continues to invest in our youth through the scholarship program. I also believe the increase in the dividend from last year is a direct reflection of the positive steps we are taking."

- Shareholder, 35-44 years old, outside of WA and AK

IN MEMORY

Sealaska pays tribute to shareholders who have recently walked into the forest.

Vivian A. Aldrich — Ketchikan, AK (58)
Angela M. Anasogak — Juneau, AK (47)
Lawrence F. Bahovec — Wrangell, AK (101)
Rea C. Baker — Crossville, TN (95)
Hillary R. Balancier Jr. — Slidell, LA (59)
Gilbert R. Booth Sr. — Metlakatla, AK (84)
Marilyn M. Brown — Kake, AK (71)
Steven B. Charles — Bremerton, WA (58)
Virginia P. Coulson — Anchorage, AK (72)
George P. Dalton III — Anchorage, AK (46)
Tamie R. Davis — Kake, AK (59)
Louis Dehoyos Jr. — San Antonio, TX (70)
Elizabeth S. Dexter — Wasilla, AK (78)
Winona M. Dick — Hoonah, AK (68)
Elwood H. Douglas — Ketchikan, AK (65)
Doretta L. Dowhitt — Ketchikan, AK (66)
Shirley L. Egan — St. Paul, MN (89)
Mark P. Elie — Kodiak, AK (63)
Christine D. Facchin — Nederland, CO (61)

Maurice Field Jr. — Port Angeles, WA (78)
John N. Gallagher — Juneau, AK (43)
George J. Gardner Jr. — Ketchikan, AK (87)
Douglas P. Guerrero — Raymond, WA (67)
Perry S. Guerrero — South Bend, WA (61)
Shirlee A. Hamilton — Merced, CA (74)
Elizabeth A. Haws — Eagle River, AK (86)
Margaret J. Hayward — Seattle, WA (76)
Herbert D. Hope Jr. — Anchorage, AK (54)
Louis R. Howard Sr. — Eagle River, AK (81)
Rose M. Huley — Craig, AK (56)
Irving J. Igtanloc — Barrow, AK (81)
Lawrence J. Jackson Sr. — Wasilla, AK (81)
Albert S. Judson Jr. — Juneau, AK (76)
Elaine H. Kadake — Kake, AK (81)
Milton G. Kadake — Kake, AK (58)
Brian F. Kalmbach — Vancouver, WA (82)
Alberta E. King — Juneau, AK (75)
David E. Lopeman — Shelton, WA (75)
Harold P. Martin — Juneau, AK (84)
Richard D. Marvin Sr. — Anchorage, AK (83)
Elizabeth McCluskey — Angoon, AK (85)
Verna M. McNatt — Soddy-Daisy, TN (86)
Gina Demmert-Milner — Hydaburg, AK (56)

Guy (Warren) L. Modig — Ketchikan, AK (61)
Nancy M. Moorman — Yakutat, AK (71)
Arlene W. Nelson — Metlakatla, AK (77)
Erica P. Olsen — Petersburg, AK (34)
Ernest A. Olson — Reedsport, AK (82)
Richard C. Parazoo — Roseburg, OR (59)
Tina M. Paulo — Milwaukie, OR (55)
Alexandria I. Platt — Palmer, AK (46)
Anna M. Preston — Tacoma, WA (60)
Donald M. Raber Jr. — Genesee, MI (47)
Michelle L. Reaney — Sitka, AK (27)
William E. Schultz — Anchorage, AK (68)
Sandra Self — Yerington, NV (76)
Patricia R. Shearouse — Bellingham, WA (73)
Theoma M. Sims — Aberdeen, WA (63)
Ethel L. Staton — Sitka, AK (93)
Annette R. Thomas — Silverdale, WA (52)
Donald A. Thomas — Springfield, OR (71)
Anna R. Waller — Meridian, ID (70)
Richard A. Weston — Juneau, AK (39)
Randolph A. Willard — Seattle, WA (68)
Kirby C. Young — Long Beach, WA (80)

Please note that Sealaska will publish shareholder names only after the Shareholder Relations Department has received proper documentation.

Deishú Memorial Fund Helps at End of Life

After many years of collaborative discussion with shareholders, Sealaska established a new burial benefit to support families in a critical time of need.

With Sealaska's current financial success, we are able to support more programs and benefits that are most meaningful to shareholders. In 2018 Sealaska directors approved nearly \$6 million to establish the Deishú Memorial Fund.

Sealaska shareholders do not have to live in Alaska to be eligible to apply for the Deishú Memorial Fund.

Please visit the FAQ section of MySealaska for more information, and to the Services & Forms section to find the application form.

QUICK FACTS

- Deishú roughly translates to “the beginning and the end of the road, eternal journey” in Tlingit.
- The Deishú Memorial Fund is available to original shareholders, whether they currently have shares or have gifted the shares. In addition, shareholders who own voting shares are eligible for the benefit.
- Since June 2018, 148 applications approved (helping in the most time of need)

Sealaska Elder Benefits

Are you a Sealaska shareholder who is 65 years old or older? Check out Sealaska's elder benefits at MySealaska.

- One-time payment from the Elders Settlement Trust
- Issuance of 100 Shares of Class E Stock
- Elder benefits now automatic



SEALASKA HERITAGE INSTITUTE NEWS

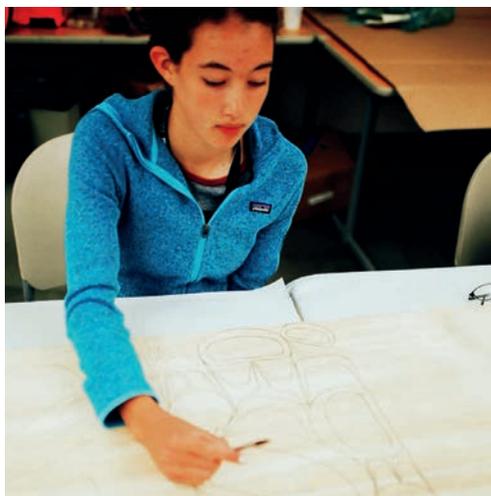
Sealaska Heritage is sponsoring art and culture programs for people across the region and in Anchorage. See our main calendar and education programs schedule at www.sealaskaheritage.org. See our art programs page for a list of skin-sewing, formline design and horn-spoon carving workshops by community.



Register: Math and Culture Academy Travel (Scholarships Available)

Registration is now open for Opening the Box, SHI's Southeast Math and Culture Academy, scheduled from June 9 to 15 the University of Alaska Southeast (UAS). Travel scholarships are available to students outside Juneau. This popular camp focuses on preparing Alaska Native youth for academic success in math through traditional cultural knowl-

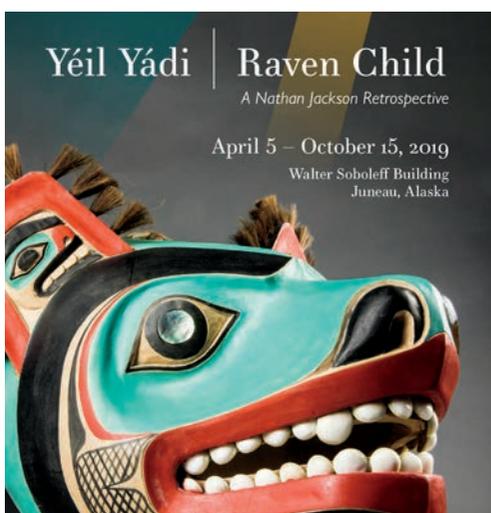
edge and hands-on learning. There are openings for 30 students in grades 7-8 (they will stay in the dorms) and for 10 6th-grade Juneau students (day-time participation only). Register at <https://bit.ly/2F8AjrQ>. Registration deadline: April 19. For more information, contact nancy.barnes@sealaska.com.



Apply: Latseen Northwest Coast Art & Leadership Academy Travel (Scholarships Available)

Applications are now available for SHI's Latseen Northwest Coast Art & Leadership Academy, scheduled from July 7-18 at UAS. Travel scholarships are available to students outside Juneau. The training is designed to provide engaging, culturally-based education and art activities for high school students in support of their

future academic and personal success with a focus on rigor, relevance, and relationships. Students have the option of earning credit at UAS. Apply at <https://bit.ly/2u96TEE>. Application deadline: May 15. For more information, contact natasha.phillips@sealaska.com.



Yéil Yádi | Raven Child A Nathan Jackson Retrospective

April 5 – October 15, 2019
Walter Soboleff Building
Juneau, Alaska

SHI to Open New Exhibit on the Acclaimed Artist Nathan Jackson

We are thrilled to announce the opening in April of our retrospective exhibit on the extraordinary Tlingit artist Nathan Jackson. Jackson learned to carve in the 1960s at a time when Native people were in danger of losing knowledge of ancient art practices. Since 1967, he has been creating masks, panels, house posts, totem poles, and jewelry using traditional

Tlingit Northwest Coast formline design in his own unique style. He was designated a national living treasure by President Bill Clinton, and today he is considered one of the most renowned Tlingit artists of his generation. Yéil Yádi—Raven Child: A Nathan Jackson Retrospective will be on show from April 5 - Oct. 15 at Sealaska Heritage in Juneau.

Sealaska established Sealaska Heritage Institute (SHI) in 1980 to perpetuate Tlingit, Haida and Tsimshian culture. In 2018, we provided more than \$1.7 million to SHI and its initiatives. Since inception we have donated roughly \$32.2 million in cash donations and in-kind services to SHI.



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COMMUNITY MEETINGS

Please join us for community meetings this May! If we are not coming to your region, don't worry because you can join us via webcast from the Anchorage meeting. Look for more information soon on Sealaska.com

Sitka, AK	Thursday, May 9 • 5-7:30PM AKDT	Harrigan Centennial Hall
Anchorage, AK	Friday, May 10 • 5-7:30PM AKDT	Dena'ina Convention Center
Juneau, AK	Saturday, May 11 • 12-2:30PM AKDT	Elizabeth Peratrovich Hall
Petersburg, AK	Monday, May 13 • 5-7:30PM AKDT	Petersburg John Hanson Sr. Building
Wrangell, AK	Tuesday, May 14 • 5-7:30PM AKDT	Nolan Center
Kake, AK	Wednesday, May 15 • 12-2:30PM AKDT	Community Hall & Gym
Seattle, WA (south)	Saturday, May 18 • 11-1:30PM PST	Hilton Airport & Conference Center
Seattle, WA (north)	Sunday, May 19 • 11-1:30PM PST	Tulalip Resort
Hydaburg, AK	Monday, May 20 • 5-7:30PM	Hydaburg Gym
Ketchikan, AK	Tuesday, May 21 • 5-7:30PM AKDT	Ted Ferry Civic Center

Save the Date! Annual meeting is Saturday, June 22, 2019 in Anchorage.

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